RESUSCITATION: REGISTERED NURSE ROLE AND RESPONSIBILITIES

POLICY

Applicability: occurs within the Neonatal Intensive Care Unit (NICU).

Resuscitation Registered Nurses (RN) are a member of the NICU resuscitation team and fulfill the following responsibilities:

1. Fulfills the responsibilities and duties of the CSN II role as described in the Neonatal Program “Resuscitation: Clinical Support Nurse Level II (CSN II) Skills and Duties Checklist” document.

2. Attends high-risk deliveries and neonatal emergencies in Children’s and Women’s Hospital (C&W) as a member of the Newborn Resuscitation Team.

3. Participates in regular simulations and practice sessions.

PROCEDURE

To become a Resuscitation Qualified NICU RN the following pre-requisites and qualifications must be met:

PRE-REQUISITES:

1. Has current Neonatal Resuscitation Program (NRP) status.

2. Possesses knowledge and skills listed in the “CSN Level I Roles and Responsibilities” document and demonstrates competency for a minimum of 6 months immediately prior to learning the CSN II role (resuscitation nurse role).

3. Demonstrates the ability to care for critically ill infants with the interprofessional team and demonstrates crisis resource management skills (appendix A):
   - Supports, teaches and mentors staff at all levels
   - Supports and involves families in decision making and care giving
   - Facilitates patient safety, disclosure and confidentiality
   - Demonstrates knowledge of the work environment
   - Anticipates and plans for potential problems
   - Assumes the leadership role
   - Communicates effectively with other team members
   - Distributes workload/delegation of responsibility
   - Recognizes details and prioritizes well
   - Utilizes information and resources available
   - Recognizes limitations and calls for help in a timely manner
   - Maintains professionalism
QUALIFICATION:

1. Successfully completed the Neonatal Program “CSN II (Resuscitation Nurse) Skills and Duties Checklist” and submitted to the team CNL.

2. Final sign off will occur after successful demonstration of:
   
a. a newborn resuscitation at a real resuscitation involving intubation
   
   and
   
   b. either a real resuscitation or by a simulation session involving advanced steps of resuscitation including intubation, cardio-pulmonary (CPR) and assistance with umbilical venous catheter (UVC) insertion.
   
   • If sign off is sought through the simulation route only, due to lack of opportunity in a real resuscitation, then two separate simulation scenario events involving advanced steps will be required.

3. Prior to attending deliveries without a preceptor, final sign off is by:
   
   □ any program designated NRP instructor for a real resuscitation
   
   □ a program designated nurse NRP instructor for a simulation session

APPENDIX

The Behavioral Assessment Tool (BAT)